I 🤎 My Team Awards – Disclaimer & Terms of Participation

By submitting a nomination for the I 🤎 My Team Awards, you acknowledge and agree to the following terms:

1. Consent to Share Information

By participating in this program, you give DriveHRIS permission to use the information provided in your nomination—including the nominee's name, job role, dealership name, and the story or examples shared—for promotional purposes. This may include (but is not limited to) publication on our website, newsletter, email campaigns, and social media channels.

2. Accuracy of Information

You affirm that the information provided in your nomination is true, accurate, and submitted in good faith. DriveHRIS reserves the right to verify eligibility and reject any nominations found to be inaccurate, incomplete, or inconsistent with the spirit of the awards.

3. Eligibility Requirements

Nominations must be for individuals currently employed at a participating dealership and who have been with the dealership for at least 3 months. Nominations can be submitted by any dealership employee, including peers, managers, or via self-nomination (with manager approval).

4. Selection Process & Recognition

Award recipients will be selected by a panel of judges based on how well the nominee aligns with the award criteria. All decisions are final. Selected individuals may be contacted for additional information or a brief interview to support recognition efforts.

5. Privacy & Data Use

All nomination data will be handled in accordance with applicable data protection laws. Personal information will not be sold or shared outside the context of this program. By submitting a nomination, you agree to receive updates and communications related to the awards program.

6. Right to Modify or Cancel

DriveHRIS reserves the right to modify, suspend, or cancel the awards program at any time without notice.

If you have any questions or concerns regarding this disclaimer, please contact us at <u>hello@drivehris.com</u>